

## 7. Appendix 1 – Statistics for 2022–2025

Table 1: Number of men and women in employment at CDV in 2022–2025 (as at 31 December)

		Men		Women		Total	
		Number	FTE	number	FTE	number	FTE
2025	number	113	104	69	64	<b>182</b>	<b>168</b>
	share	62%	62%	38%	38%		
2024	number	105	96	71	65	<b>176</b>	<b>161</b>
	share	60%	60%	40%	40%		
2023	number	115	105	74	66	<b>189</b>	<b>171</b>
	share	61%	61%	39%	39%		
2022	number	118	110	81	72	<b>199</b>	<b>183</b>
	share	59%	60%	41%	40%		

Table 2: Age structure of female and male employees in 2022–2025 (as at 31 December)

Age	2025			2024			2023			2022		
	men	Women	Total	Men	Women	Total	men	women	Total	men	women	Total
under 30	15	4	19	11	2	13	18	7	25	26	14	40
31–40 years	37	28	65	33	30	63	38	30	68	36	31	67
41–50 years	42	25	67	41	25	66	39	29	68	37	28	65
51–60 years	10	10	20	11	10	21	10	3	13	9	4	13
over 60	9	2	11	9	4	13	10	5	15	10	4	14
<b>Total</b>	<b>113</b>	<b>69</b>	<b>182</b>	<b>105</b>	<b>71</b>	<b>176</b>	<b>115</b>	<b>74</b>	<b>189</b>	<b>118</b>	<b>81</b>	<b>199</b>
<b>average</b>	<b>42.3</b>	<b>42.2</b>	<b>42.3</b>	<b>42.1</b>	<b>42.4</b>	<b>42.3</b>	<b>42.0</b>	<b>41.3</b>	<b>41.7</b>	<b>40.6</b>	<b>39.5</b>	<b>40.1</b>

Table 3: Structure of female and male employees by education in 2022–2025 (as at 31 December)

Education	2025			2024			2023			2022		
	men	Women	Total	Men	Women	Total	men	women	Total	men	women	Total
Doctoral	25	9	34	25	10	35	26	8	34	28	10	38
Master's degree	71	48	119	67	46	113	74	52	126	76	55	131
University bachelor's degree	4	1	5	2	1	3	4	1	5	3	3	6
secondary	10	10	20	9	13	22	9	12	21	9	12	21
qualified	3	1	4	2	1	3	2	1	3	2	1	3
<b>Total</b>	<b>113</b>	<b>69</b>	<b>182</b>	<b>105</b>	<b>71</b>	<b>176</b>	<b>115</b>	<b>74</b>	<b>189</b>	<b>118</b>	<b>81</b>	<b>199</b>

Chart 1: Breakdown of female and male employees by education as at 31 December 2025

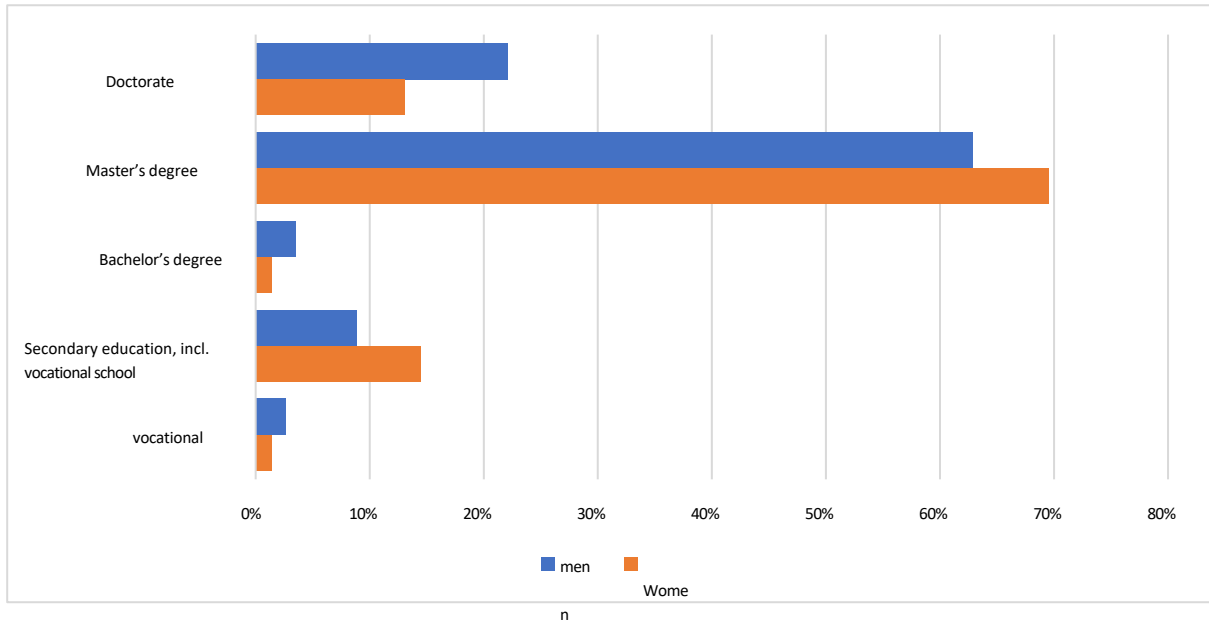


Table 4: Structure of female and male employees by classification in 2022–2025 (as at 31 December)

Number	2025			2024			2023			2022		
	men	women	Total	men	women	Total	men	women	Total	men	women	Total
research*	87	41	128	81	36	117	89	40	129	89	45	134
technician	10	0	10	8	0	8	8	0	8	7	0	7
administration	16	28	44	16	35	51	18	34	52	22	36	58
<b>Total</b>	<b>113</b>	<b>69</b>	<b>182</b>	<b>105</b>	<b>71</b>	<b>176</b>	<b>115</b>	<b>74</b>	<b>189</b>	<b>118</b>	<b>81</b>	<b>199</b>
FTE	men	women	Total	men	women	Total	men	women	Total	men	women	Total
Research*	80	37	117	73	31	104	81	35	115	83	39	122
technician	10	0	10	8	0	8	7	0	7	7	0	7
administration	15	26	41	15	34	49	17	32	49	20	33	53
<b>Total</b>	<b>105</b>	<b>63</b>	<b>168</b>	<b>96</b>	<b>65</b>	<b>161</b>	<b>105</b>	<b>67</b>	<b>171</b>	<b>110</b>	<b>72</b>	<b>182</b>

\* incl. RC (research coordinators)

Table 5: Men and women in leadership positions in 2022–2025 (as at 31 December)

		2025			2024			2023			2022		
		men	Women	Total	Men	Women	Total	men	women	Total	men	women	Total
Headteacher	- number	4	2	6	4	2	6	4	2	6	4	2	6
	- share	67%	33%		67%	33%		67%	33%		67%	33%	
manager	- number	13	9	22	13	9	22	13	9	22	14	9	23
	- share	59%	41%		59%	41%		59%	41%		61%	39%	
<b>Total</b>	- number	<b>17</b>	<b>11</b>	<b>28</b>	<b>17</b>	<b>11</b>	<b>28</b>	<b>17</b>	<b>11</b>	<b>28</b>	<b>18</b>	<b>11</b>	<b>29</b>
	- share	<b>61%</b>	<b>39%</b>		<b>61%</b>	<b>39%</b>		<b>61%</b>	<b>39%</b>		<b>62%</b>	<b>38%</b>	

Table 6 – Take-up of part-time work among men and women in 2022–2025 (as at 31 December)

Working hours	2025			2024			2023			2022		
	men	Women	Total	Men	Women	Total	men	women	Total	men	women	Total
12.5%	0	1	1	3	1	4	3	1	4	0	0	0
25.0%	1	1	2	3	1	4	1	2	3	0	2	2
37.5%	6	1	7	2	3	5	5	2	7	5	1	6
50.0%	6	3	9	4	2	6	4	3	7	5	6	11
67.5%	1	2	3	2	3	5	3	1	4	3	3	6
75.0%	4	3	7	3	2	5	1	6	7	3	7	10
87.5%	1	3	4	2	2	4	2	5	7	1	5	6
93.75%	1	0	1	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>20</b>	<b>14</b>	<b>34</b>	<b>19</b>	<b>14</b>	<b>33</b>	<b>19</b>	<b>20</b>	<b>39</b>	<b>17</b>	<b>24</b>	<b>41</b>